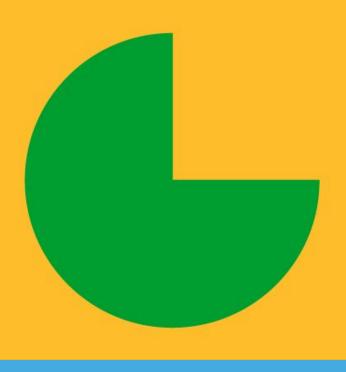
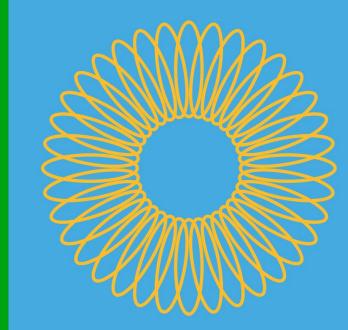
O OSVITORIA

## **ANNUAL REPORT 2024**





2024 has been a year of true growth for us. In 2022, we endured. In 2023, we assessed the situation and started planning our way forward. And in 2024, this progress has borne fruit in many ways.

Grateful to the Armed Forces of Ukraine for everything that was accomplished in 2024. We step into 2025 with a firm determination to reach new heights and bring important projects to life.

**Zoya Lytvyn** 



#### Osvitoria's 2024 Achievements in Numbers



Nearly 120,000
educators received
training with Osvitoria
— an 82% increase
compared to last year



218,000 children gained access to quality education through our edtech and other products



Our communications reached nearly **100** million people a third more than in 2023



We organized 3
educational tours to
Denmark, the UK, and
Finland one more than
initially planned



Gathered **2500 educators** at the biggest educational festival in Ukraine



Osvitoria Media now has a readership of about **4 million** educators!



## WHAT WE WORKED ON IN 2024

January

Osvitoria and Novopecherska School Gather Educational Trends at Bett 2024

February

Launching Scholarship and Social Programs

March

The Global Teacher Prize Ukraine is kicking off, returning to its classic format

July

August

Beginning collaboration with UNESCO: preparing webinars and online courses, and starting the restoration of the Irpin Lyceum

September

Launching the Training Center website, the Assessment Center for the Prize, and presenting a course on the Crimean Tatar language from The All–Ukrainian Online School

April

May

Introducing our new mentorship program, "Pedagogical Navigator"

June

Hosting the country's biggest educational festival, "Teachers of the Future"!

October

November

Presenting the first large-scale Teachers' Research and "graduating" trainers from the LET'S CATCH UP and DIZNAISYA programs

December

Relaunching Reducation, an educational tour to Finland, and releasing the annual report!

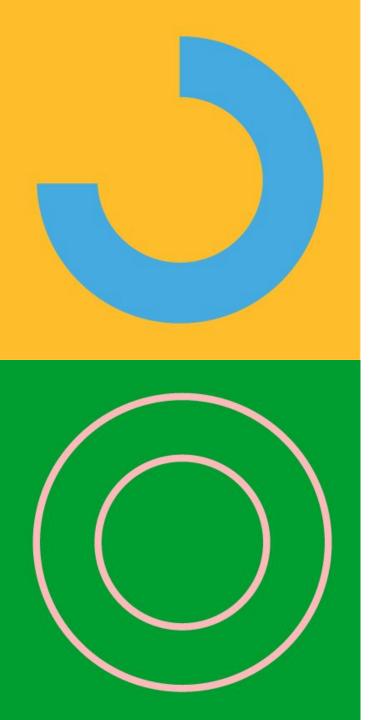


## **OPERATIONAL FOUNDATION**

All of our ideas, plans, and projects are the result of our collective effort. I'm proud that we're not just growing—we're stepping into 2025 with confidence, knowing that our work is incredibly important, especially now, during the war. Everything we do is about the future. This gives us the strength and inspiration to continue working for the benefit of our country and education

Anna Sydoruk
Executive Director





# STRENGTHENING OPERATIONAL CAPACITY

- growing new managers
- implementation of the L&D program
- development of a financial management system
- development of a Quality Assurance policy
- internal course on Education for the team
- implementation of the analyst function
- a retreat for the team was held

Our greatest achievement and source of pride in 2024 has been strengthening Osvitoria's technical foundation. This year was filled with challenges, but nearly every month we implemented key updates and releases that have become crucial for the effective growth of our projects. As a result, we have not only improved the quality and efficiency of our work, but also built a solid foundation for the future. 2024 has been a year of transformation and growth, continuing our strategy of building technical resilience and independence, which is essential for long-term success.

**Volodymyr Kysilenko**CTO



# STRENGTHENING OSVITORIA'S TECHNICAL FOUNDATION

01

# DEVELOPMENT OF PAGES AND LANDING SITES

We launched the Training Center website, the festival landing page, and multiple project pages on Osvitoria's website. 02

## APPLICATION COLLECTION SYSTEMS

New application systems were developed for the Global Teacher Prize Ukraine 2024 and the Scholarship Program.

03

#### O.WORKSPACE

A course module was developed on O.Workspace.

04

#### **UNICEF PROJECTS**

We updated the registration and reporting systems for UNICEF training sessions and developed functionality for course registration for UNICEF programs.





# PROFESSIONAL DEVELOPMENT OF TEACHERS

This has been another challenging year for all Ukrainians, a year in which we fought for our very right to live and for our future. For many of us, work has remained a haven of safety and stability during the war. It's heartening to realize that for Ukrainian teachers, Osvitoria continues to be a source of inspiration and strength, helping them to persevere and teach children despite everything. This gives us the energy and motivation to launch ambitious projects, explore best practices, and seek, test, and implement new solutions and approaches. This is exactly what we plan to continue doing in 2025 :)

### Aliona Tsybulska

Director of the Teacher Development Department



# WHAT'S NEW IN 2024 IN THE FIELD OF TEACHING?

01

#### **UNESCO Project**

We have already produced **30** video lessons for New Ukrainian School (NUS) teachers and held **30** webinars for **612** trainers

**U2** 

#### **Research & Educational Analytics**

We presented our **own research on the teaching** profession and conducted **3 educational sessions** for our team

03

#### **Education Cannot Wait Project**

We relaunched the REducation project and have already received the first **60** applications

04

#### **Mentorship Program**

30 GTPU finalists completed a course with Finnish experts. Since September, **24** interns have been working with **19** mentors in the "Pedagogical Navigator" program

05

#### **Community Management**

We are developing a strategy and plan to start systematic work with our teacher community in 2025

06

# 3 Educational Tours: UK, Denmark, Finland

With a motivated educational team of **21 participants**, we visited innovative educational institutions in Helsinki and Espoo: schools, kindergartens, vocational schools, universities, and more

# поповнення у команді





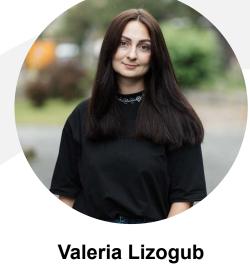
Tanya Korobka



Olena Belma



**Artem Ivanitsky** 





Ira Yakimenko



Nastya Ostapenko

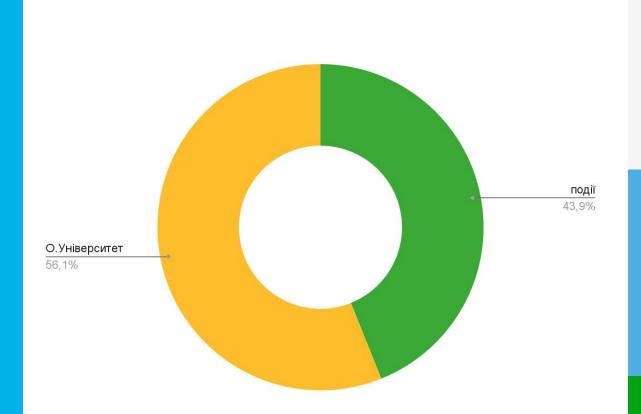


Tanya Burynik



Olya Demyanko

# PROFESSIONAL DEVELOPMENT OF TEACHERS





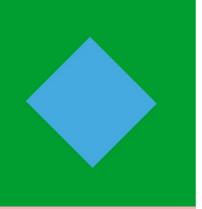
EDUCATORS WERE TRAINED BY EDUCATION IN 2024

82,5% more than last year

**52 689** events

**67 278**O.University





## **O.UNIVERSITY**

# 129 024 TOTAL USERS

67 278

EDUCATORS COMPLETED COURSES AND RECEIVED C ERTIFICATES IN 2024

**24,7%** more than in 2023

54 552

**NEW USERS IN 2024** 

**14,6%** more than in 2023



## **EVENTS**



TEACHERS TOOK PART IN EDUCATION EVENTS

36 264

offline

16 425

online

10 527

**Training Center** 

42 162

projects
UNICEF, UNESCO

## ПОДОЛАННЯ ОСВІТНІХ ВТРАТ



#### **LET'S CATCH UP:**

a course on overcoming educational losses

40 617\*

teachers from all regions were trained:

- 29 891 trainings + course
- 10 726 online course

\* for the duration of the project from October 2023



#### **DIZNAISYA:**

about distance and blended learning

13 218\*

teachers from all regions were trained



# LET'S CATCH UP: A COURSE ON OVERCOMING EDUCATIONAL LOSSES

## LARYSA KULBACH

- 1 262 teachers trained
- 41 training sessions
- Dnipro and Kharkiv regions
- 96% of teachers rated the trainer with the highest score





## **NEW UKRAINIAN SCHOOL**

To support the government in implementing the NUS reform, we have launched projects in collaboration with **UNESCO** and **Education Cannot Wait** to provide support for teachers of grades 1–9.

# MASTERCLASS: TRAINING FOR NUS TRAINERS IN GRADES 7-9

- Webinars: 30 webinars held for 612 participants across 9 educational fields.
- Community of Practitioners: 9
   subject-based communities established, engaging 372 participants.
- Online Course: 30 video lessons recorded (target: 45 by the end of the year; 150 by project completion). 97 scripts approved.
- Training Sessions: 9 training events for 280 master trainers (spring 2025).
- Teaching Guides: 10 guides to be developed.

# TEACHER TRAINING FOR GRADES 1-4 AND 5-6

#### Primary School Teachers (Grades 1-4):

- Online Course & Guidebook: 30 video lessons and a teacher's guide (spring 2025).
- **Trainer Workshops:** Training for trainers (spring 2025).
- **Teacher Training:** 18,750 teachers will complete training (summer 2026).

#### Teachers of Grades 5-6:

- Online Courses: 9 subject-specific online courses (2025).
- Teaching Guides: 9 subject-specific teacher's guides (2025).





# EDUCATION TOUR TO FINLAND





- 📍 3 Days
- 11 Educational Institutions from preschools to universities
- m Visits to the Ministry of Education and the National Agency for Education
- A wealth of insights and innovations
- Almost uncovering the secret of Finland's educational miracle



In the storm of challenges and uncertainty, teachers have become an unwavering compass for children, providing them with support and confidence through knowledge. Osvitoria's projects remain a beacon of support for educators, helping them find strength and direction in a sea of challenges, while the Training Center has become a haven of resources, motivation, and self-belief. At a time when the world is changing every second, we help teachers teach and inspire because education is the foundation of our future and our victory, which begins in the classroom.

#### Yurii Haiduchenko

Program Director of Osvitoria, Head of the Training Center





# TRAINING CENTER 10 527

**EDUCATORS TOOK PART IN** 

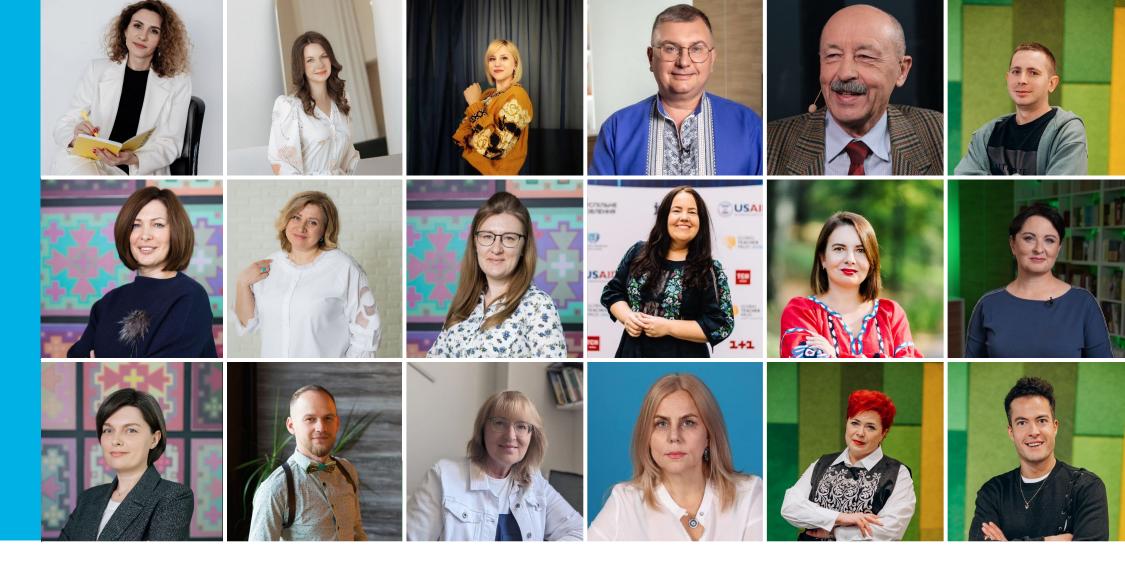
in 44 EVENTS

#### 6 306 educators

20 webinars and online trainings

### 4 221 educators

**24** workshops, forums and educational fest



300+
experts

300+ experts30+ international experts9+ industry areas

### TRAINING CENTER

- **2 Educational Marathons** (48-hour sessions) to prepare teachers for the new school year and pilot NUS materials for grades 7–9.
- Pedagogical Lab with 20 innovative educators.
- (a) "Al as a Teacher's Assistant: Practical Cases for the Classroom" hands-on experience and best practices.
- **2 Education Forums** with over 250 participants.
- Canadian Teachers for Ukrainian Teachers" Project − 5
  Canadian expert educators, 1,632 participants.
- Intel Partnership Pilot Project "Intel® Skills for Innovation" – 55 trainers completed the "Let's Catch Up" & "DISNAISYA" program.
- Offline Intensive: "Design Thinking for Educators" with UK expert Bozhena Kalestyn.
- 10+ Events for Early Childhood Education.
- 8 5+ Events for Inclusive Resource Centers.
- **2 Corporate Training Programs** (Kyiv, Lviv).





## **TEACHERS OF THE FUTURE 2024**

**230+** events

230+ speakers

10 directions

16+ formats (8 new ones)

Освіторія. Медіа Award

Podcast

20+ participants of the innovation fair

6 excursions to educational institutions

2 500 educators took part

# MENTORING PROGRAM "PEDAGOGICAL NAVIGATOR"

19

24

456

mentors

interns

hours of consultation

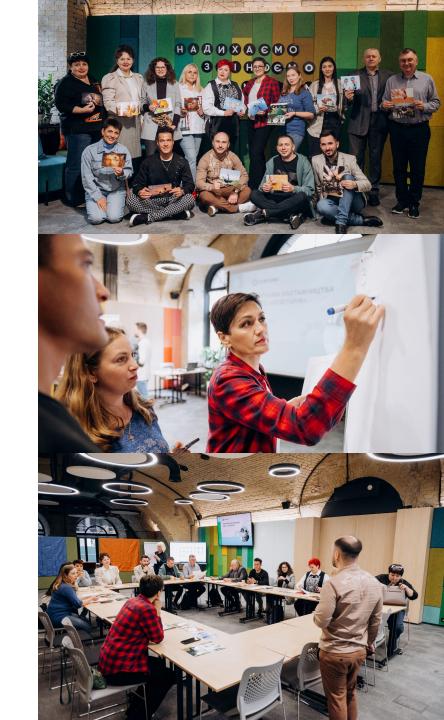
stages of the mentoring program (September 2024 - June 2025)



30 ho on

hour course on mentoring

trainings for pedagogical interns from mentors and well-known educators





# **GLOBAL TEACHER PRIZE UKRAINE 2024**

In the 8 years of the Global Teacher Prize Ukraine, we have received almost 14,000 applications from educators across the country, creating an active community of over 40,000 teachers—participants, finalists, and supporters. This is not just an award, but a real movement that supports and inspires teachers to achieve new heights.

This year, we returned to the pre-war format—the professional recognition of teachers.

Another achievement was the completion of the documentary film "TIMESTAMP" We believe this film will be a powerful cultural-educational tool to share with the international community the challenges Ukrainian education has faced during the war.

Nadiia Hrachova Head of GTPU



# GLOBAL TEACHER PRIZE UKRAINE IS BACK TO THE CLASSIC FORMAT

GLOBAL
TEACHER
PRIZE UKRAINE

1210

questionnaires from teachers

2059

nominated

educational centers in Khmelnytsky,
 Dnipro, Zhytomyr and Vinnytsia
 nominations: "Choice with the Heart", "Choice of Ukrainians", "STEM Teachers",
 "Inclusiveness", "Chemistry Teacher" and "Preschool".



13000

Ukrainians chose a national favorite - for the first time on the portal Diia.Osvita





# CEREMONY AT A HISTORIC LOCATION — THE NATIONAL MUSEUM OF UKRAINE IN WORLD WAR II

The ceremony, attended by top officials and renowned public figures, was broadcast by the United News telethon, reaching a total media audience of

81 million contacts.

Among the new partners of the award are Diia. Osvita, Biopharma, Uklon, and the KSE Foundation.













# FULFILLING THE DREAMS OF LAST YEAR'S PARTICIPANTS

Petro introduced happiness lessons in schools by adapting a course from Yale University. A total of 61 teachers from 23 regions completed the course and are now implementing it in their schools.

Maksym Gvozdetskyi created an educational series, "Physics in Real Life," for 7th-grade students as part of the New Ukrainian School curriculum.

Larysa Fesenko organized a retreat for teachers from frontline and recently de-occupied territories.

Viktoriia Dushyna restored part of a kindergarten and established a center for children with special educational needs.

Vladyslav Akymenko gave children from frontline regions a magical winter week in Bukovel.







# THE FIRST LARGE-SCALE STUDY OF TEACHERS

This research is a new frontier. Entering the field of research was a bold step for us — we started with minimal knowledge of methodologies, measurement approaches, and existing analytics in Ukraine. However, over the past year, we have significantly strengthened our expertise and teamwork, delivering a high-quality result: "Teachers of Ukraine: Human Capital."

This study is being referenced by policymakers at the national level, including the Education Ombudsman and former Ministers of Education and Science of Ukraine. It has caught the attention of other NGOs (such as *Teach For Ukraine*), government officials, and is likely already serving as a catalyst for the development of state projects and programs.

#### **Olha Nahorniuk**

Head of the Research Project



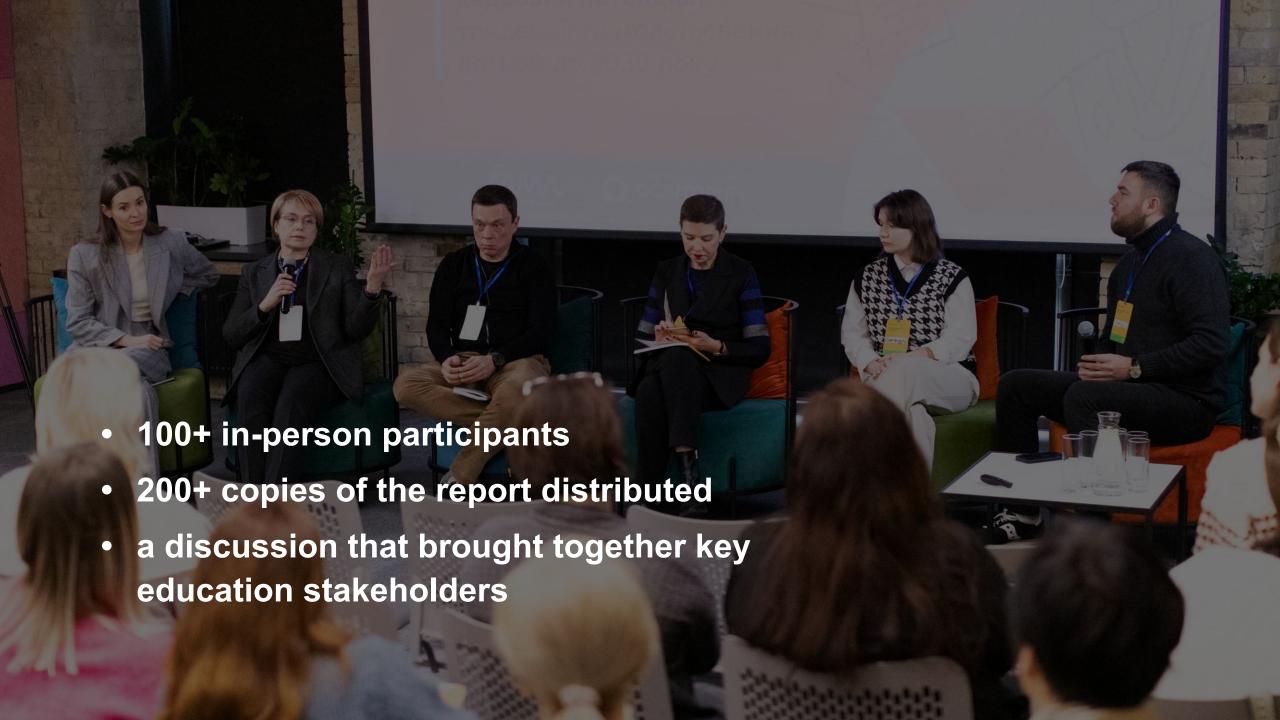
- The first professional study conducted by the Union
- A comprehensive overview of the state of secondary education through the lens of the teaching profession
- Development of the first detailed forecast of teacher workforce needs up to 2030, considering various development scenarios and predictive modeling
- Strong resonance in the professional community—cited by experts in media, professional discussions, and other projects
- Extensive media reach: 4.5 million media impressions, 73 media mentions, including coverage in all major socio-political outlets
- A foundation for setting investment priorities in education and defining key areas for teacher professional development



# Вчителі України: кадровий потенціал

тенденції та моделювання потреб до 2030 року





## **KEY FINDINGS**

#### **Current Situation:**

- ★ Ukraine has 282,100
   teachers, including 74,900 in primary schools
- The number of teachers is steadily declining (a decrease of 55,400 since 2018)
- ★ The teaching workforce is aging—only 10% of teachers are under 30
- A significant imbalance exists between the number of teachers in humanities and STEM subjects

#### Future Needs (by 2030):

- A critical teacher shortage is expected—ranging from 108,300 to 366,000 teachers, depending on classroom capacity scenarios
- The highest demand will be for primary school teachers, foreign language teachers, and STEM educators
- The most severe shortages are expected in frontline regions

#### **Potential Teacher Pool:**

- **94,100 students** are currently enrolled in teacher training programs
- Ponly about half plan to pursue a teaching career
- The entrance scores for pedagogical programs remain among the lowest

This research provides a crucial evidence base for shaping future educational policies and investments in Ukraine.



## EQUAL ACCESS TO QUALITY EDUCATION TO QUALITY EDUCATION

iLearn turns 10 years old. Although I've only been leading the project for a few months, the process has deeply captivated me. It's inspiring to know that thanks to our work, students are performing well on the national exams, with some even scoring a perfect 200. I'm proud to be part of such an important cornerstone of Ukrainian education during the war. I'm also excited that my first project is iLearn, a platform that helps applicants prepare for entrance exams for free.



**Dasha Kantsydailo**Head of the iLearn Project





## iLearn



turned 10 years old



over **3.5** million views



held 110 webinars on 6 subjects



31 thousand registrations on the platform

#### Підготовка до НМТ-2024



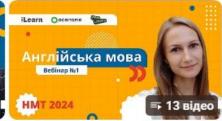
НМТ-2024. Українська мова. Вебінари iLearn 🐶 • Список відтворення

НМТ-2024. Історія України. Вебінари iLearn . Список відтворення

Learn Ооситомя Математика

НМТ-2024. Математика. Вебінари

iLearn 🐶 • Список відтворення



НМТ-2024. Англійська мова. Вебінари

НМТ-2024. Біологія.

Переглянути все



Вебінари

Learn Occuroses

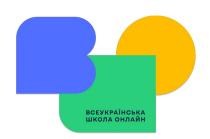
Біологія

iLearn . Список відтворення iLearn 🐶 • Список відтворення Not everything we consider secondary or less important really is. The All-Ukrainian Online School develops not just interesting and useful courses but sometimes the only ones of their kind. We break down biases and strive to create a better product each time, one that our audience enjoys using.

Tetiana Koverniaga
Head of the All-Ukrainian
Online School Project



### **ALL-UKRAINIAN ONLINE SCHOOL**



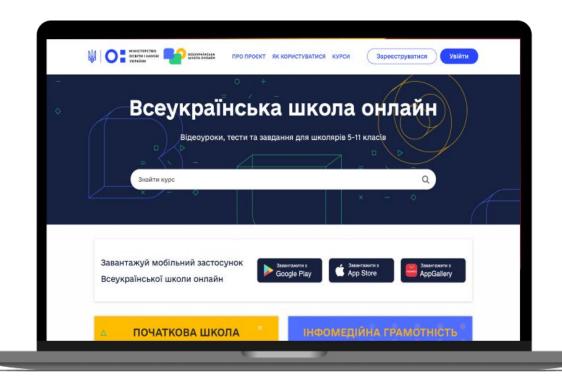
+187 000

registered users on the platform by 2024

**853 000** registrations

4 516 000

active users, including students, teachers and visitors





### **NEW CONTENT**

884 new lessons

8 new courses that were not yet available at All-Ukrainian Online School

- Crimean Tatar Language and Literature (Grades 5-6)
- Civic Education (Grade 10)
- Technology (Grades 7-9)
- Ukrainian Literature (Grades 7-8)
- World Literature (Grades 7-8)
- Language and Literature Studies (Grades 5-6)
- Social and Health Education (Grades 5-6)
- Health and Well-being (Grades 7-9)



### **COMMUNICATIONS, PROMOTION & SMM**



- 📌 25+ media publications
- \* Nearly **60 webinars** (online & offline)
- Collaborations with 4 brands
- Launch of a Crimean Tatar language course, featuring key opinion leaders

#### **Social Media & Digital Growth**

- Official accounts launched on Instagram & TikTok
- +3,000 new followers
- 📌 44 successful ad campaigns
- 📌 30,600 likes on TikTok
- Test ad campaigns launched on YouTube, opening new engagement opportunities with the audience







Now every primary school student has access to free, quality education anytime and anywhere.

We also help children distract themselves from air raid alarms and continue the learning process even in shelters. With such feedback, we are even more motivated to move forward!

**Yana Levytska**Implementation Manager





## APP FOR YOUNG LEARNERS – CAN'T WAIT TO LEARN

**+34K** 

unique downloads in 2024

105K

total unique downloads



printed study guides
distributed, with a digital
version developed







## SCHOLARSHIP PROGRAM



applications received from talented students

students awarded admission to Novopecherska School

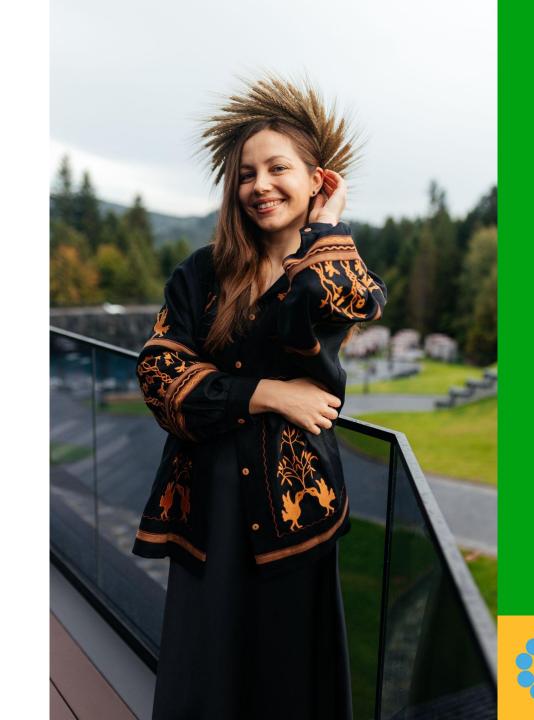




## **OSVITORIA HUB**

This year has been significant because we have significantly strengthened the position of the Osvitoria Hub. We are ending the year with 100% office occupancy and a key achievement — we have launched stable impact financing for the union's educational projects. This year, the Hub celebrated its 5th anniversary, and I am personally thrilled that it remains a place of strength for Ukrainian education and beyond. We are proud to have gathered so many incredible residents under one roof, uniting like-minded individuals from various fields. Throughout the year, we actively hosted various events—musical and literary evenings, thematic celebrations—creating a warm atmosphere for creativity and professional inspiration. There's so much more to **Anna Pyliuta** come!

Director of Osvitoria Hub



## **OSVITORIA HUB**

Occupancy of offices:

**\*\*. 90%** in Q1 and Q2

**\*\*. 100%** in Q3 and Q4





## **OUR RESIDENTS**

Gradus Research Plus

Institute for Leadership, Innovation, and Development (eTwinning

Project)

Wikimedia Ukraine

Forum Management Company

**UN Global Compact in Ukraine** 

Meridian Online Lyceum

Ukrainian Leadership Academy

**Juniors** 

Montessori Ukraine

Kleos Art (Sota Cinema Group)

ReThink



## **EVENTS AND HALLS**

## Our conference halls hosted 395 events:

- 240 events in the Great Hall
- 155 events in the Small Hall
- More than 300 hours were spent on Osvitoria events: 157.5 hours in the Great Hall, and 151.5 in the Small Hall







# OSVITORIA MEDIA: EDUCATION & PARENTING WITHOUT THE BOREDOM

2024 has been a year of great relearning for Ukrainian society. In the tenth year of the war and the third year of the full-scale invasion, we queued for Alla Horska's exhibition and for the opening of yet another Ukrainian bookstore; we eagerly bought tickets for the cult performance "The Witch of Konotop" and for the Book Arsenal. I always look at O.Media's metrics as a sort of mirror — it accurately reflects what the country is living through. Our most-read article this year was about writing a motivational letter for university admission. This means that young people dream of pursuing higher education in Ukraine. For several months, the most-read article was about how to switch to the Ukrainian language. As a society, we are reprogramming our identity. One of our most important materials of the year was about communicating with veterans. As a nation, we are learning to honor and embrace the defenders to whom we owe everything. I am pleased and proud that Osvitoria. Media is making its contribution to the historical and societal transformations of our country.

Kateryna Kyselova

Editor-in-Chief of O.Media



## **OSVITORIA.MEDIA ANNUAL REPORT 2024**



#### **KEY COVERAGE RESULTS**

nearly

4 million

active users

more than

7 million

page views

1 min 15 sec

average engagement time

1,79 views per user



#### **OUR READER'S PROFILE**

R2%

Aktubeli користувачіч за параметром\*

17.7%

35-44 years old

TRAFFIC CHANNELS

2,5 million - органічний трафік

more than

men

600 000 - social media

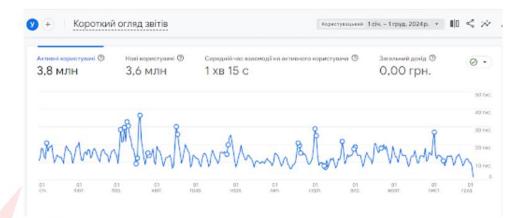
more than 600 000 - direct

#### READERS' MAP



Ukraine Germany Poland USA







**Projector** 

**BrandUA** 

Stritkod National Platform



A goal of herself: Teaching students about strong women in Ukraine's history

**16 000** page views



Ukraine beyond folklore lens: a lesson-plan about Ukraine's brand

**11 000** page views



Lessons of perseverance: what can we learn about Ukraine's struggle for independence

5 000 page views

#### **MOST READ ARTICLES**

Successful motivation letter: tips for students

275 000 page views

Authentic Ukrainian swear words: ultimate glossary

183 000 page views

Teacher's wage calculator

100 000 page views

#### **PARTNERSHIP PROJECTS**

29 partnership projects

270 000 UAH

#### Our partners:

Go ITeens

Wacom

American University Kyi

MasterZoo



Setting your goal: tips for students

**13 000** page views

#### **MOST READ ARTICLES**

Al tools for teachers: comprehensive guide 70 000 page views

Legendary women: 8 famous Ukrainian women that changed our history

65 000 page views

Evaluation in secondary school: ultimate guide for teachers

55 000 page views

Tricky phrases to encourage others to speak Ukrainian

50 000 page views

Don't turn around: basic rules of empathy in communication with veterans

25 000 page views



6 winners

more than

10 000

page views

of the landing page of Osvitoria.Media Award

4 500

people took part in online voting

more than

100 000

overall media coverage











## **OUR COMMUNICATIONS**

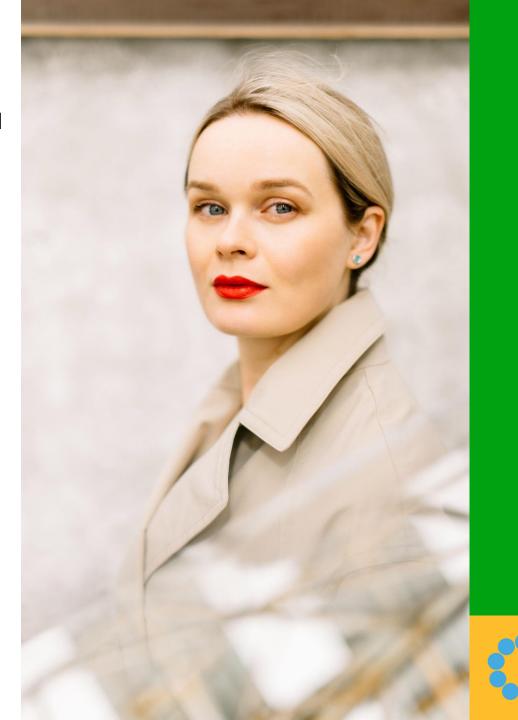
This year, we showed growth in our key metrics: we gathered nearly half a million followers across our channels and almost reached 100 million in reach.

And there's something that cannot be measured in numbers: the professional growth of the team and the internal processes we continue to improve at all levels so that Osvitoria can loudly communicate what matters.

This has been a year of collaborations — a trend that continues, and one we want to develop further through meaningful partnerships with brands and thought leaders. We are ending the year with the feeling that there's a lot of exciting work ahead.

#### **Zhanna Dufina**

Director of PR and Communications



## 99,3M

media reach in 2024 — 30% more than in 2023, with 80M attributed to the Global Teacher Prize Ukraine

## **750**

articles in national and regional media
50% more than in 2023

### **OUR MEDIA LANDSCAPE**

**News & Public Affairs** 















**ЄДИНІ** новини

LB.ua детектор медіа Рубрика Уліга.net









громадське радіо





**Entertainment &** Lifestyle







Niche & **Professional Platforms** 





слухайте. думайте.







Podcasts & YouTube Channels







### **OUR SOCIAL MEDIA & NEWSLETTERS**

334к

followers across our social media — 11% growth compared to last year. Including YouTube iLearn, our audience reaches 476K!

12,2M

accounts reached through our social media, with 14.4M total views

2,2<sub>M</sub>

total ad reach across social platforms

20%

achieved our KPI for newsletter open rates, now read by nearly 90K educators



## 65 COMMUNICATION COLLABORATIONS WITH A REACH OF 776K+









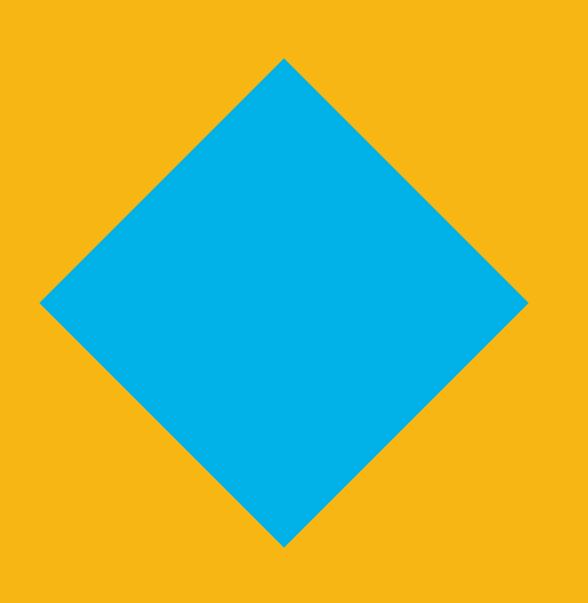


We also partnered with PRJCT, Recovery, Street Code, 1+1 Media, Novopecherska School, Radio Skovoroda, the Ministry of Education and Science (MON), Buki School, Suspilne Broadcasting, Brand Ukraine, Knygolav, My City, KSE Foundation, Plus Plus, Diia.Osvita, Spivdiia, Vechir Media, Grade Centre, Uklon, Biopharma, UCEQA, Klitschko Foundation, Green Country, and many more.

#### SUPPORTED BY INFLUENTIAL VOICES

We were honored to receive support from Yevhen Klopotenko, Svitlana Tarabarova, Oleksandr & Lera Pedan, Tayra, Nelia Shovkoplias, Masha Yefrosynina, Ada Rohovtseva, Serhiy Zhadan, Olha Kharlan, Yaroslava Mahuchikh, and many other opinion leaders.





PROUD OF OUR STRATEGIC & IMPACTFUL PARTNERSHIPS







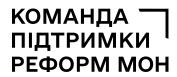


















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And most importantly, we are grateful to have each other!

